

September 15, 2021

A message for our families

Over the past ten months, peopleCare has strongly encouraged, supported and enabled staff to get immunized to protect themselves and those around them. We are proud of how our teams have stepped up and our high vaccination rate across the organization and, as we navigate the pandemic's fourth wave, remain committed to take further action to keep everyone in our Homes safe.

Effective September 20, 2021, our immunization policy will be updated to require all staff, students, volunteers and agency/third-party contractors be fully vaccinated by November 1, 2021. If they do not meet the new policy requirements, staff will be placed on an unpaid leave: and students, volunteers and agency/third-party contractors will be unable to continue their placement or contract.

While this was not an easy decision, we believe it is the right thing to do and supports safety for all, especially as highly transmissible COVID variants pose significant risk to seniors, unvaccinated individuals and those with health concerns.

We will also continue to operate with Ministry Directives and required public health measures, such as active screening, rapid testing and PPE, in place. We appreciate your understanding as we implement this policy update aimed to enhance protection for all.

As always, please don't hesitate to reach out to the Executive Director of your specific peopleCare Home with any questions.